



Summary of Material Modifications For National Integrated Group Pension Plan

This is a summary of the material modifications that have been made to the National Integrated Group Pension Plan (the “Plan”) during the 2013 Plan Year. This summary is a supplement to the Plan’s most recent Summary Plan Description (“SPD”) which is dated January 2012. You should read this summary and retain it with your copy of the Plan’s SPD.

▪ AMENDMENT TO SATISFY IRS TAX-QUALIFICATION REQUIREMENTS

In 2013, the Board of Trustees amended the Plan to incorporate revisions required by the Internal Revenue Service as a condition to its issuance of a favorable determination letter regarding the tax-qualified status of the Plan. These revisions clarified the Plan’s rules for the mandatory commencement of benefits, the relative value notices that Participants receive when requesting benefits, and the determination of whether the Plan is “top-heavy” in any Plan Year.

▪ COMPOSITION OF THE BOARD OF TRUSTEES

The current composition of the Board of Trustees is as follows:

PUBLIC TRUSTEE

Richard Napoli
Chairman
213 Marc Blvd.
Boonton, NJ 07005

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Former Vice President Employee Relations (retired)
Lear Corporation – Employee Relations
210 Bruce Farm Road
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Former Chairman (retired)
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International Union, UAW
300 Riverfront Drive #19i
Detroit, MI 48226

Mary Anne Weston
Assistant to the International Secretary-Treasurer
United Steelworkers
Five Gateway Center
Pittsburgh, PA 15222

- CURRENT FUNDING AGENCIES

Following is a current list of the NIGPP's Funding Agencies:

- J.P. Morgan Asset Management
- Morgan Stanley AIP GP LP
- PIMCO
- Principal Global Investors
- Prudential Real Estate Investors
- Quantitative Management Associates