



Summary of Material Modifications For National Integrated Group Pension Plan

This is a summary of the material modifications that have been made to the National Integrated Group Pension Plan (the “Plan”) during the 2014 Plan Year. This summary is a supplement to the Plan’s most recent Summary Plan Description (“SPD”) which is dated January 2012. You should read this summary and retain it with your copy of the Plan’s SPD.

- **AMENDMENT TO PLAN’S DEFINITION OF “ELIGIBLE SPOUSE”**

In 2014, the Board of Trustees amended Section 2.17 of the Plan, which defines the term “Eligible Spouse” under the Plan. This amendment was adopted to ensure that the Plan remains in compliance with the federal laws applicable to tax-qualified pension plans. Before the amendment, Section 2.17 provided that the terms “spouse” and “married” under the Plan would have the meanings given to them under the federal Defense of Marriage Act (“DOMA”). Following the Supreme Court decision in U.S. v. Windsor, 570 U.S. ___ (2012) regarding DOMA, the IRS issued guidance requiring tax-qualified plans to set aside the rules provided under DOMA and to recognize individuals as “spouses” and as “married” for purposes of federal law solely based on whether the individuals had entered into a valid marriage under the laws of the state in which the marriage was performed. Accordingly, the amendment provides that, effective June 26, 2013, whether a person is an “Eligible Spouse” for purposes of the Plan will be determined under the law of the state in which a Participant entered into the marriage to that person and not in accordance with DOMA.

- **RESTATEMENT OF THE PLAN**

In 2014, the Board of Trustees adopted a restatement of the Plan (the “2014 Restatement”) in order to incorporate all of the amendments to the Plan that had been adopted since the last previous restatement of the Plan, which was effective generally July 1, 2005. The 2014 Restatement was made effective generally as of January 1, 2014. A copy of the restated Plan document is available at www.NIGPP.org or by contacting the NIGPP Administrative Agency.

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