



National Integrated Group
Pension Plan

30 Scranton Office Park
Scranton, Pa. 18507

Phone: 1-800-321-2393
Fax: 570-340-4292
www.nigpp.org

NATIONAL INTEGRATED GROUP PENSION PLAN (NIGPP)

To: NIGPP Participants, Beneficiaries, and Alternate Payees
NIGPP Collective Bargaining Representatives and Participating Employers

From: Board of Trustees of the National Integrated Group Pension Plan

Date: April 2022

RE: Annual Mailing

As in previous years, enclosed are two notices that are provided as required by law. There is no action that you are required to take and there is no change to the benefits provided under the Plan. The **Annual Funding Notice** covers the 2021 calendar year (although parts of this notice reflect the finances of the Plan as of December 31, 2020 rather than December 31, 2021). As you will note from this notice the Plan's "funded percentage" (for purposes of the Pension Protection Act of 2006 ("PPA")) was 47.4%. The **Notice of Critical Status** covers the current calendar year based on projections as of December 31, 2021 (and does not include investment returns after that date). You will note that the Plan remains in critical and declining status under PPA, as amended by the Multiemployer Pension Reform Act of 2014 (MPRA), for the current year.

IMPORTANT: As we advised you last April, under the American Rescue Plan Act that became law in March 2021, the Plan is eligible for financial assistance from the federal government in an amount intended to allow it to continue to pay out all promised benefits through 2051. As of the date these notices were finalized, we were still waiting for additional guidance from the government on the details of the financial assistance, including how much money the Plan will get and when. We also still await guidance from the government as to how the new law will affect the enclosed notices; for now we are still required to provide them to you even though changes (for example, the Plan's insolvency date) will be required as a result of the new law.

Additionally, please note the following important reminders:

- **Filing an appeal of a denial for benefits:** If your claim for benefits from the Plan was denied and your time to file an appeal would have expired on or after March 1, 2020, your time to file an appeal is extended for a period of one year (or until 60 days following the announced end of the Outbreak Period announced by the government, if earlier). For example, if your claim was denied on April 1, 2020, the May 31, 2020 appeal deadline is extended through May 31, 2021. If you received a written appeal denial stating that your time to file is extended until 60 days following the end of the outbreak period and it is now more than a year since the

time to appeal would have expired, you may file an appeal through June 30, 2021.

- **You may start** your “age” pension as early as age 65 or once you stop working in covered employment, if later. Covered employment is employment for which contributions are being made to the Plan on your behalf. Please contact the Administrative Agency for an application or more information at the phone number, address or email address below.
- **If you move,** please let us know your new address by contacting the Administrative Agency at the phone number, address or email address below.

Where can I obtain additional information?

Please read the enclosed notices carefully. If, after reading these notices, you have additional questions, you may write to the Administrative Agency at 30 Scranton Office Park, Scranton, PA 18507, email the Administrative Agency at questions@nigpp.org, or call 1-800-321-2393.



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Annual Funding Notice For National Integrated Group Pension Plan

Introduction

This notice includes important information about the funding status of your multiemployer pension plan ("the Plan"). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal insurance agency. All traditional pension plans (called "defined benefit pension plans") must provide this notice every year regardless of their funding status. This notice does not mean that the plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning January 1, 2021 and ending December 31, 2021 ("Plan Year").

How Well Funded is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the "funded percentage." The Plan divides its assets by its liabilities on the Valuation Date for the plan year to get this percentage. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and each of the two preceding plan years is shown in the chart below. The chart also states the value of the Plan's assets and liabilities for the same period.

Funded Percentage			
	2021 Plan Year	2020 Plan Year	2019 Plan Year
1. Valuation Date	1/1/2021	1/1/2020	1/1/2019
2. Funded Percentage	47.4%	45.4%	44.1%
3. Value of Assets	\$805,591,640	\$787,216,010	\$734,204,284
4. Value of Liabilities	\$1,699,233,215	\$1,733,118,001	\$1,666,528,292

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. These asset values are the fair market value of the assets on the Valuation Date. For your additional information, the year-end fair market value of the Plan's assets for funding purposes for the Plan Year and for the two preceding plan years was: \$839,132,165 as of December 31, 2021 (estimated); \$805,591,640 as of December 31, 2020; and \$787,216,010 as of December 31, 2019.

Endangered, Critical or Critical and Declining Status

Under federal pension law, a plan generally is in "endangered" status if its funded percentage is less than 80 percent. A plan is in "critical" status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in "critical and declining" status if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or within 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was in “critical and declining” status in the Plan Year ending December 31, 2021 because the Plan’s actuary determined that there was a funding deficiency for the current Plan Year. Additionally, the funded percentage was less than 80% and insolvency is projected within 20 years. The Plan is projected to be insolvent in the 2034 Plan Year. Such insolvency may result in benefit reductions. In an effort to improve the Plan's funding situation, the trustees adopted a Rehabilitation Plan on November 25, 2009. The Rehabilitation Plan imposes benefit reductions on participants with respect to whom no employer is currently obligated to make contributions and includes two schedules of benefit reductions and contribution increases, a Preferred Schedule and a Default Schedule, that have been provided to the participating employers and unions for purposes of collective bargaining and adoption. The Plan has provided two Notices of Reductions in Adjustable Benefits Under the Rehabilitation Plan to all participants and beneficiaries of the Plan whose benefits may be affected by the Rehabilitation Plan, one dated April 30, 2010, and one dated December 1, 2012. These Notices describe the specific benefit reductions that are imposed under the Rehabilitation Plan. The benefit reductions described in each Notice do not apply to participants or beneficiaries in pay status as of the Notice date. The rehabilitation period began on January 1, 2012, and the Rehabilitation Plan as amended from time to time is expected to continue indefinitely. You may obtain a copy of the Plan's Rehabilitation Plan, any update to such plan and the actuarial and financial data that demonstrate any action taken by the Plan toward fiscal improvement. You may get this information by contacting the Administrative Agency.

The Plan remains in “critical and declining” status for the plan year beginning January 1, 2022, and ending December 31, 2022. A separate notification of that status is enclosed.

Participant Information

The total number of participants in the Plan as of the Plan’s 2021 Valuation Date was 47,856. Of this number, 3,535 were current employees, 20,993 were retired or separated from service and receiving benefits, and 23,328 were retired or separated from service and entitled to future benefits.

Funding & Investment Policies

Every pension plan must have a procedure for establishing a funding policy to carry out the plan objectives. A funding policy relates to the level of assets needed to pay promised benefits. The Plan's funding policy is to maintain a trust to hold and invest contributions made by participating employers pursuant to collective bargaining agreements and earnings on investments over time.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. In brief summary, the investment policy of the Plan is to maximize investment returns within prudent levels of risk through portfolio diversification across different classes of assets by establishing, from time to time, guidelines and target allocation ranges for the Plan's investments in the different asset classes. With the assistance of an Investment Consultant, the Trustees select qualified investment managers to manage the Plan's investments under the investment policy guidelines by making specific investments in these asset classes through commingled investment vehicles.

In accordance with the Plan’s investment policy, the Plan’s assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations	Percentage
1. Cash (Interest-bearing and non-interest bearing)	0.1%
2. U.S. Government securities	0%
3. Corporate debt instruments (other than employer securities):	
Preferred	0%
All other	0%
4. Corporate stocks (other than employer securities):	
Preferred	0%
All other	0%
5. Partnership/joint venture interests	0%
6. Real estate (other than employer real property)	0%
7. Loans (other than to participants)	0%
8. Participant loans	0%
9. Value of interest in common/collective trusts	19.6%
10. Value of interest in pooled separate accounts	75.3%
11. Value of interest in 103-12 investment entities	0%
12. Value of interest in registered investment companies (e.g., mutual funds)	4.1%
13. Value of funds held in insurance co. general account (unallocated contracts)	0%
14. Employer-related investments:	
Employer Securities	0%
Employer real property	0%
15. Buildings and other property used in plan operation	0%
16. Other	0.9%

Additional information about the Plan's investment in common/collective trusts and/or pooled separate accounts is available from the Administrative Agency at 30 Scranton Office Park, Scranton, PA 18507, questions@nigpp.org or 1-800-321-2393.

Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500." These reports contain financial and other information. You may obtain an electronic copy of your Plan's annual report by going to www.efast.dol.gov and using the search tool. Annual reports also are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the Administrative Agency. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact the Administrative Agency if you want information about your accrued benefits. The contact information for the Administrative Agency is provided below under "Where to Get More Information."

Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits

when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected as a result of the insolvency, including loss of a lump sum option.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC's multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of \$600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($\$600/10$), which equals \$60. The guaranteed amount for a \$60 monthly accrual rate is equal to the sum of \$11 plus $\$24.75 (.75 \times \$33)$, or \$35.75. Thus, the participant's guaranteed monthly benefit is \$357.50 ($\35.75×10).

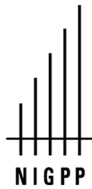
Example 2: If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or $\$200/10$). The guaranteed amount for a \$20 monthly accrual rate is equal to the sum of \$11 plus $\$6.75 (.75 \times \$9)$, or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 (17.75×10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under a plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Plans page on PBGC's website at www.pb.gc.gov/prac/multiemployer. Please contact the Administrative Agency for specific information about your Plan or pension benefit. PBGC does not have that information. See "Where to Get More Information," below.

Where to Get More Information

For more information about this notice, you may contact the Administrative Agency at 30 Scranton Office Park, Scranton, PA 18507, questions@nigpp.org, or 1-800-321-2393. For identification purposes, the official plan number is 001 and the plan sponsor's name and employer identification number or "EIN" is The National Integrated Group Pension Plan, EIN 22-6190618.



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Notice of Critical Status For National Integrated Group Pension Plan

This is to inform you that on March 31, 2022, the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the plan is in critical and declining status for the plan year beginning January 1, 2022. Federal law requires that you receive this notice.

Critical Status

The plan is considered to be in critical status because it has funding or liquidity problems, or both. More specifically, the plan's actuary determined that the plan is projected to have an accumulated funding deficiency for the plan year ending December 31, 2022.

Critical and Declining Status

The plan is considered to be in critical and declining status because the actuary determined that the plan has an accumulated funding deficiency, the funded percentage was less than 65%, and the plan is projected to become insolvent within the next 15 years.

Rehabilitation Plan

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. The law permits pension plans to reduce, or even eliminate benefits called "adjustable benefits" as part of a rehabilitation plan. The NIGPP trustees have adopted a rehabilitation plan that, as the law permits, reduces, or eliminates, benefits called "adjustable benefits" as part of the rehabilitation plan. On April 30, 2010, and on December 1, 2012, you were notified that the plan reduced or eliminated adjustable benefits. On April 30, 2009, you were notified that as of April 30, 2009, the plan is not permitted to pay benefits in excess of the monthly amount paid under a single life annuity) while it is in critical status (including lump sum benefits, with certain exceptions for small lump sum benefits). If the trustees of the plan determine that further benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. Any reduction of adjustable benefits (other than a repeal of a recent benefit increase, as described below) will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after April 30, 2009.

Adjustable Benefits

The plan offers or offered the following adjustable benefits that may be or have been reduced or eliminated as part of the rehabilitation plan:

Disability benefits (if not yet in pay status);
Death benefit subsidies;
Early retirement benefits or subsidies;
Benefit increases occurring in the 5 years before January 1, 2009;
Joint & Survivor forms of annuity subsidies;
Certain optional forms

Employer Surcharge

The law requires that all contributing employers pay to the plan a surcharge to help correct the plan's financial situation. The amount of the surcharge is equal to a percentage of the amount an employer is otherwise required to contribute to the plan under the applicable collective bargaining agreement. With some exceptions, a 5% surcharge was applicable in the initial 2009 critical year and a 10% surcharge is applicable in 2010 and each succeeding plan year thereafter in which the plan is in critical status. The surcharge will cease to apply with respect to employees covered by a collective bargaining agreement as of the effective date of an agreement covering those employees that includes terms consistent with one of the schedules of the rehabilitation plan.

Where to Get More Information

For more information about this Notice, you may write to the Administrative Agency at 30 Scranton Office Park, Scranton, PA 18507, email the Administrative Agency at questions@nigpp.org, or call 1-800-321-2393. You have a right to receive a copy of the rehabilitation plan from the Administrative Agency.

The NIGPP is trying to locate the following individuals, who may be due a benefit from the Plan. If you are aware of the current location of any of these individuals (who are listed below, along with the name of their former employer and union), please contact the NIGPP Administrative Agency at questions@nigpp.org or 1-800-321-2393, or ask them to do so.

	Last Name	First Name	Employer Name	LOCAL UNION
A	ACE	RICHARD	MERCER FORGE COMPANY	USW Local 5306
	ACEVEDO	D	POWER INSTRUMENTS CORP	USW Local 5210
	AGUILAR	ROSALIO	ACME BARREL COMPANY	UAW Local 477
	AKPAN	AKPAN	COLUMBIA DOOR CORP	USW Local 12328
	ALFARO	SALVADOR	AIR CONDITIONING PRODUCTS CO.	UAW Local 157
	ALLEN	CHARLES	REED INDUSTRIES	USW Local 15113
	ALVAREZ	GUILLERNIA	W.C. RICHARDS COMPANY	USW Local 4775
	ANTELO	MANUEL	IMPACT EXTRUSIONS INC	UAW Local 129
B	BAEZ	MILTA	ALSY ENTERPRISES	USW Local 14689
	BARON	URSULINE	EQUIVEST ST. THOMAS, INC. (a/k/a BLUEBEARD'S CASTLE, INC.)	USW Local 8249
	BARRINGTON	AUDREY	DYNAIR SERVICES INC	TWU Local 504
	BARTOLO	JOSE	WILLIAM HODGES CO, DIVISION OF FALCON PRODUCTS, INC.	USW Local 5340
	BELL	JOHNNIE	ALABAMA OXYGEN COMPANY	USW Local 7870
	BENOIT	EVA	YARNS UNLIMITED INC (a/k/a CRIMPTX OF RHODE ISLAND, INC.)	USW Local 14560
	BORDERS	ANNE	PLASTOMER CORP	UAW Local 174
	BOTETT	CARMEN	FEDERAL STEEL CORPORATION	UAW Local 181
	BRACEY	EDWARD	HAMLIN STEEL PRODUCTS INC	UAW Local 1094
	BRADFORD	W	J.R. ELKINS, INC.	USW Local 6752
	BRYAN	STANLEY	NEW YORK SHIPYARDS	IWMSWA Local 15
	BURGOS	CRECENCIO	ALLIED AVIATION SVC CO OF NY FLEET SVC (a/k/a OGDEN SVCS CORP)	TWU Local 504
	BURTON JR	ALBERT	WILLIAM HODGES CO, DIVISION OF FALCON PRODUCTS, INC.	USW Local 5340
	BUTLER JR	CHESTER	THE MILLS COMPANY	PACE Local 5-0332
C	CAESER	M	DYNAIR SERVICES INC	TWU Local 504
	CALDERONE	SALVADORE	APOLLO FABRICATORS INC	USW Local 206
	CAMPBELL	ROYDEN	NEW YORK SHIPYARDS	IWMSWA Local 15
	CAMPTON	JOY	WELDED WIRE PRODUCTS	USW Local 15519
	CAOAGAS	BASILIO	BACHAN AEROSPACE CORP	UAW Local 417
	CARDONA	ANA	FEDERAL STEEL CORPORATION	UAW Local 181
	CAREY	ANTHONY	QUEMETCO, INCORPORATED	USW Local 5554
	CARRIER III	JOSEPH	NEW HAVEN FOUNDRY, INC.	UAW Local 429
	CARUSO JR	JOSEPH	GILCO INC	PACE Local AIW
	CASILLA	DOMINGO	CONTINENTAL CORR CONTAINERCORP	USW Local 14698
	CEPHAS	EDWARD	BUDD METAL COMPANY INC	USW Local 6017
	CHAMBERS	BETTY	UNITED CHAIR CO SIMCO PLANT	USW Local 1151
	CHAVEZ	KATHLEEN	ISHPEMING, NEGAUNEE HOSPITAL ASSOCIATION, INC. (FRANCIS A. BELL MEMORIAL HOSPITAL)	USW Local 8293
	CHEVERE	ANGEL	BRISTOL STEEL CORPORATION	UAW Local 181
	CLARK	LAWRENCE	TREVOR STEEL COMPANY	UAW Local 155
	COLLINS	BUSTER	LABEQUIPCO, DIV OF FRIGITEMP CORP (a/k/a PEERLESS MAYER, INC., DIV OF FRIGITEMP CORP; FRIGITEMP MARINE DIV, PLANT #1 OF FRIGITEMP CORP)	USW Local 14795
	COLON	LUIS	ALLIED MAINTENANCE CORPORATION FLEET SERVICE	TWU Local 504
	COMPANY	E	PETER PAN INDUSTRIES	USW Local 08228-42
	COOPER	JESSIE	A.R.A. SERVICES, INC. (A.R.A. MARK)	UAW Local 647
	COOPER	R	TECHNCOLOR GOVERNMENT SERVICE	UAW Local 66

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	CORDERO	ANDRES	ALLIED AVIATION (a/k/a ALLIED MAINTENANCE CORP - H BLDG; ALLIED AVIATION SVC CO OF NY, INC. FLEET SVC; OGDEN-ALLIED SVCS CORP)	TWU Local 504
	CORDOVA	ROSEMARY	CHICAGO SPRING PRODUCTS CO USA	USW Local 7031
	COUPET	JEAN	DYNAIR SERVICES INC	TWU Local 504
D	DAVID	ENEMECIO	PAN AMERICAN WORLD AIRWAYS	TWU Local 504
	DEARMAS	ALFONSO	NEW YORK SHIPYARDS	IWMSWA Local 15
	DELEAL	FRANCISCA	WELLS-GARDNER ELECTRONICS	IBEW Local 1031
	DELRIO	JUAN	BEHRINGER METAL WORKS INC	USW Local 3099
	DESHIELDS	WILLIAM	LANDIS LEASING INC	USW Local 15327
	DESTEFANO	IRENE	FEDERAL STEEL CORPORATION	UAW Local 181
	DEW	WILLIAM	MCLAUGHLIN MANUFACTURING CO	USW Local 3371
	DION	ROSALIE	WOODSTOCK DIE CAST INC	UAW Local 922
	DOROSZENKO	WALTER	UNITED TUBE CORPORATION	UAW Local 589
	DORSAINVIL	JOSEPH	SCM OFFICE SUPPLIES GROUP	UAIU Local 292
	DOUGLAS	D	MODERN TRASHMOVAL INC	USW Local 14173
	DRAPER	CLYDE	AIR CONDITIONING PRODUCTS CO.	UAW Local 157
	DURBIN	PAUL	AIR-WAY MFG CO	USW Local 8058
	E	ECKLES	PATRICK	WELTRONIC CO WORLDTRONIC DIV
EDMONDS		CHARLIE	PHILMONT STEEL PRODUCTS (a/k/a FOXCRAFT-PHILMONT STEEL CO; GULF & WESTERN MFG CO; WICKES MFG CO)	UAW Local 585
ELLERBE		JAMES	DIAMOND ICE & COLD STORAGE	USW Local 13714
ESPINOSA		A	ALLIED MAIN CORP FLT SVC P/T	TWU Local 504
ESPINOSA		DORIS	ALLIED MAIN CORP FLT SVC P/T	TWU Local 504
ESTEP		JOEL	JARL EXTRUSIONS, INC	USW Local 8024
EVANS		BETTY	MARCO ELECTRIC MFG CORP	USW Local 5184
EVASHASKO		T	WHIBCO INC	USW Local 13864
F	FANTO	FRANCES	ALLIED MAIN CORP FLT SVC P/T	TWU Local 504
	FERGUSSON	PAUL	NORTH AMERICAN ALUMINUM CORP	USW Local 6265
	FERNANDES	JOHN	UNION PAPER & UNION IND INC	USW Local 4652
	FRANCIS	GEORGE	J.R. ELKINS, INC.	USW Local 6752
	FRANCIS	KENNETH	EQUIVEST ST. THOMAS, INC. (a/k/a BLUEBEARD'S CASTLE, INC.)	USW Local 8249
	FULLERTON	RONALD	LIPSHAW CORPORATION	UAW Local 174
G	GAINES	G	AUSTIN STEEL COMPANY INC	USW Local 5312
	GARCES	GLADYS	FEDERAL STEEL CORPORATION	UAW Local 181
	GARDNER	JAMES	METALLURGICAL SERVICE INC	UAW Local 888
	GARRITY	J	PEERLESS STEEL EQUIPMENT CO	USW Local 1619
	GENTILE	A	NEW YORK SHIPYARDS	IWMSWA Local 15
	GERLACH	BOBBY	STEVENS-LEE CO	USW Local 2175
	GILLETTE	CHARLES	FLEMING MANUFACTURING CO.	UAW Local 62
	GINER	JUAN	ALLIED MAINTENANCE CO	TWU Local 512
	GIRARD	P	SEAARE MARINE INC	IUMSWA Local 12
	GIUROVICI	EMILIA	HERMEL FUR SERVICE	CFWU Local 45F
	GOGOLOWSKI	MARK	TOWNE ROBINSON FASTENER CO	UAW Local 174
	GOUDY	SAMUEL	NORTH AMERICAN FILM CORP	USW Local 7038-D
	GRANT	WALKER	COLUMBIA DOOR CORP	USW Local 12328
	GRAY	WILSON	TECHNCOLOR GOVERNMENT SERVICE	UAW Local 66
	GREEN	GARY	NORMAN MFG CO INC	USW Local 14650
	GREEN	MICHAEL	WOODSTOCK DIE CAST INC	UAW Local 922
	GRISSOM	JOSEPH	DETROIT HOTEL SERVICES LLC	UAW Local 889
	GROMLEY	ALFIE	LOREE FOOTWEAR CORP	USW Local 14550
GUERRA	ADAN	IMPACT EXTRUSIONS INC	UAW Local 129	

	Last Name	First Name	Employer Name	LOCAL UNION
	GUTIERREZ	NELSON	DYNAIR SERVICES INC	TWU Local 504
	GUZMAN	J	TRANSCO RAILWAY PRODUCTS INC	USW Local 4775
	GUZMAN	RAMON	O. K. INDUSTRIES, INC. (a/k/a GYROTRONICS, INC.)	USW Local 14756
H	HALL	DONALD	DYNAIR SERVICES MAINTENANCE, INC. (JFK CLASS B)	TWU Local 504
	HALL	JERRY	UNITED CHAIR CO (a/k/a UNITED CHAIR - LEEDS FACILITY)	USW Local 8235
	HAMILTON	PHYLLIS	SIDLER INC (a/k/a ELICON DETROIT DIVISION - A MICRODOT CO)	UAW Local 417
	HAND	MICHAEL	DAYTON SUPERIOR CORP	USW Local 14372-06
	HANNER	ELVA	FORMAX MANUFACTURING CORP	UAW Local 155
	HARRIGAN	GENETTE	EQUIVEST ST. THOMAS, INC. (a/k/a BLUEBEARD'S CASTLE, INC.)	USW Local 8249
	HARRISON	HENRY	KEYSTONE COKE COMPANY	USW Local 8749
	HARTE	THOMAS	HAYES LEMMERZ INTL, INC. (a/k/a HAYES WHEELS INTL, INC.)	UAW Local 147
	HARVIE	MATTHEW	NEW ENGLAND BOLT CORP	USW Local 15308
	HAYNES	EDWARD	EUCLID HEAT TREATING CO.	UAW Local 70
	HENDERSON	MOSES	ALSY ENTERPRISES	USW Local 14689
	HENRY	CEDRIC	DYNAIR SERVICES INC	TWU Local 504
	HERNANDEZ	JOSE	FEDERAL STEEL CORPORATION	UAW Local 181
	HERRERA	ARTURO	DIAL CORPORATION	ICWU Local 189
	HICKS	ALFRED	CHAMPION COMMERCIAL IND INC	AIW Local 743
	HILL	JOSEPH	CONTINENTAL CORR CONTAINERCORP	USW Local 14698
	HOSKINS	JAMES	ROTH STEEL PRODUCTS COMPANY	UAW Local 70-2
	HUDSON	MAE	SCM OFFICE SUPPLIES GROUP	UAIU Local 292
	HUNT	ERVIN	ALSY ENTERPRISES	USW Local 14689
I	IACONA	J	HEINRICH MOTORS, INC.	UAW Local 1034
	IRWIN	JOSEPH	NEW YORK SHIPYARDS	IWMSWA Local 15
J	JACKSON	JULUIS	ALSY ENTERPRISES	USW Local 14689
	JACKSON	LOUIS	SCHLUETER MANUFACTURING CO	USW Local 2393
	JACKSON	W	RHEEM TEXTILE SYSTEMS INC	UAW Local 669
	JAMES	EMANUELLA	EQUIVEST ST. THOMAS, INC. (a/k/a BLUEBEARD'S CASTLE, INC.)	USW Local 8249
	JAMES	FRANKLIN	WIRE & PIPE MILL RESTAURANT	USW Local 4567
	JAVAGE	A	INTERMETRO INDUSTRIES CORP	USW Local 5652
	JEAN	JEAN	PLYMOUTH TUBE COMPANY	USW Local 7533
	JENNINGS	GEORGE	CARMEL STEEL PRODUCTS	AIW Local 593
	JIMENEZ	ANNA	WOODBIDGE CORP	UAW Local 282
	JOHNSON	WILLIAM	IVERSON BRASS+COPPER CO INC	USW Local 14756
	JONES	GORDON	INLAND TOOL AND MFG CO INC	UAW Local 155
	JONES	RUTH	TECHNCOLOR GOVERNMENT SERVICE	UAW Local 66
	JOSEPH	ATHIL	LIMETREE BEACH HOTEL	USW Local 8249
K	KACHADORIAN	LENNY	DYNAIR SERVICES INC	TWU Local 504
	KAY	EDWIN	TWIN INDUSTRIES CORPORATION	UAW Local 520
	KEMP	RICHARD	NORTH AMERICAN ALUMINUM CORP	USW Local 6265
	KINNEY	H	NATIONAL GALVANIZING COMPANY	USW Local 5257
	KIROVSKI	TODOR	AZTEC MANUFACTURING CORP	UAW Local 174
	KOINES	C	THORPE FURS	CFWU Local 45F
	LAFFERTY	MAUDIE	ELTEC CORPORATION	UAW Local 985
	LAHLEY	NANCY	DORMAN PRODUCTS COMPANY	USW Local 5-0243
	LASEK	STANLEY	FEDERAL STAMPINGS INC NY	UAW Local 1034
	LAUDANI	A	ATLAS PATTERN & MODEL WORKS	USW Local 13908
	LAYNE	HUBERT	DYNAIR SERVICES MAINTENANCE, INC. (JFK CLASS B)	TWU Local 504
	LEAK	J	O. K. INDUSTRIES, INC. (a/k/a GYROTRONICS, INC.)	USW Local 14756
	LEE	ROBERT	S P WELDING CO INC	UAW Local 157

	Last Name	First Name	Employer Name	LOCAL UNION
L	LEMUS SR	SALVADOR	WOODSTOCK DIE CAST INC	UAW Local 922
	LEWIS	ALVER	KAY INDUSTRIES INC	UAW Local 157
	LEWIS	JOHN	DETROIT MEMORIAL PARK ASSN.	USW Local 13702
	LINDH	FLORENCE	PRIDE WIRE PRODUCTS CO	USW Local 6596
	LINDSEY	CHARLES	OLD HICKORY CONCRETE PIPE CO	USW Local 15412
	LIOTTA	FRANK	ALSY ENTERPRISES	USW Local 14689
	LOPEZ	JUAN	TRUCK EQUIPMENT BOSTON INC	UAW Local 1596
	LOPEZ VEGA	FRANCISCO	CONTINENTAL CORR CONTAINERCORP	USW Local 14698
	LORD	GERARD	HAYES LEMMERZ INTL, INC. (a/k/a HAYES WHEELS INTL, INC.)	UAW Local 147
	LOVE	JAMES	HATER INDUSTRIES INC	USW Local 310
	LOWDER	PATRICIA	MAC PLASTICS INC	USW Local 9204
	LOY	EUGENE	CENTURIAL PRODUCTS CORP	USW Local 13252
	LYNCH	M	CANTEEN CORPORATION	UAW Local 402
M	MACELUS	JEAN	CANEEL BAY	USW Local 8249-04
	MACKLIN	L	SIBLEY MACHINE & FOUNDRY CORP	UAW Local 183
	MAGANO	SANDRA	KENWOOD PRODUCTS	USW Local 13457
	MARTINEZ	A	KENT-HOLLAND DIE CSTG&PLTG INC	UAW Local 672
	MARTINOUSKI	MOMCULA	AAR ADVANCED STRUCTURES	UAW Local 157
	MATOS	ARTHUR	BEHRINGER METAL WORKS INC	USW Local 3099
	MC PHERSON	JACK	NICKLES BAKERY INC	USW Local 12475
	MC QUINN	RONNIE	QUEMETCO, INCORPORATED	USW Local 5554
	MCALPIN	MARK	UAW AMALGAMATED LOCAL 292	OPEIU Local 1
	MCCLEAN	DEALMO	CANEEL BAY	USW Local 8249-04
	MCLEOD	NEVILLE	ELLENBEE ELE & FOUNDRY CO	USW Local 13908
	MCNEIL	JOHNNIE	DEL PENN STEEL SALES CORP	USW Local 1619
	MEDLEN	GLORIA	MAC PLASTICS INC	USW Local 9204
	MERCADO	MARIA	RAULAND-BORG CORPORATION	IBEW Local 134
	MILLER	RICHARD	REID-AVERY COMPANY INC	USW Local 5832
	MIRANO	CARMITO	ALSY ENTERPRISES	USW Local 14689
	MONGER	EVELL	SCHLUETER MANUFACTURING CO	USW Local 2393
	MONTANEZ	CARMEN	O. K. INDUSTRIES, INC. (a/k/a GYROTRONICS, INC.)	USW Local 14756
	MONTES	SEGUNDO	ALLIED MAINTENANCE CORP FLEET SERVICE	TWU Local 504
	MORAL	MARIO	DYNAIR SERVICES INC	TWU Local 504
	MORAN	DAVID	NORTH AMERICAN ALUMINUM CORP	USW Local 6265
	MOSELEY	JULIAN	DYNAIR SERVICES INC	TWU Local 504
	MOYER	B	LEAR CORP PLASTICS DIV	UAW Local 503
	MUHAMMAD	KALI	CROWN FENCE AND SUPPLY COMPANY	USW Local 7406
	MUHAMMED	ABDUL	NEW HAVEN FOUNDRY, INC.	UAW Local 429
	MURILLO	ANTONIO	ACME BARREL COMPANY	UAW Local 477
	MURRAY	S	WILLIAM HODGES CO, DIVISION OF FALCON PRODUCTS, INC.	USW Local 5340
N	NESMITH	CHARLES	NORTH AMERICAN FILM CORP	USW Local 7038-D
	NEWELL	SAM	ACME BARREL COMPANY	UAW Local 477
	NEWMAN II	JOEL	AIR-WAY MFG CO	USW Local 8058
	NEWTON	ROBERT	CANEEL BAY	USW Local 8249-04
	NICENS	GREGORY	DYNAIR SERVICES MAINTENANCE, INC. (JFK CLASS B)	TWU Local 504
	NICHOLS	DAVID	MARMON TRANSMOTIVE	USW Local 13348
	NICKERSON	RANDALL	SIBLEY MACHINE & FOUNDRY CORP	UAW Local 183
O	ORTEGA	JUAN	ACME BARREL COMPANY	UAW Local 477
	PAGE	WILLIE	METALPLATE GALVANIZING INC	USW Local 7683
	PARSON	JOYCE	VAN DRESSER CORP	UAW Local 1379

	Last Name	First Name	Employer Name	LOCAL UNION
P	PARSONS	GORDON	USG INTERIORS INC	USW Local 7070
	PASS	DAVID	SCM OFFICE SUPPLIES GROUP	UAIU Local 292
	PATTERSON	JUNE	KROMEX DIVISION OF AMERICAN TRADING AND PRODUCTION CORP	USW Local 13543
	PAULO	JEAN CLAUDE	ALLIED AVIATION SVC CO OF NY FLEET SVC (a/k/a OGDEN SVCS CORP)	TWU Local 504
	PAYNE	WILLIAM	KEN-TRON MFG INC	USW Local 9443-05
	PELAK	HARRY	DYMAC INDUSTRIES INC	UAW Local 417
	PENA	RAMON	KENT-HOLLAND DIE CASTING & PLATING CO, INC.	UAW Local 672
	PEREZ	ANTONIO	KEYSTONE TESTING INC	USW Local 6661
	PEREZ	CORSINO	ALSY ENTERPRISES	USW Local 14689
	PHILIPPE	F	SCM OFFICE SUPPLIES GROUP	UAIU Local 292
	POOLE	EDWARD	METALPLATE GALVANIZING INC	USW Local 7683
	POOLE	PEGGY	LEAR CORPORATION	UAW Local 282
	PRELETZ	JOHN	SURE ALLOY STEEL CORP	UAW Local 417
	PRESTAGE	BOYCE	DULUTH STEEL FABRICATORS	USW Local 4422
	PRICE	CHARLES	RICHARD BROTHERS PUNCH CO	AIW Local 455
	PRINCE	CHARLES	LIMETREE BEACH HOTEL	USW Local 8249
PRUITT	JAMES	BEAU-CHUCK CONTRACTING INC	USW Local 5768	
Q	QUINTINA	RAMON	DYNAIR SERVICES MAINTENANCE, INC. (JFK CLASS B)	TWU Local 504
R	RAMIREZ	ENRIQUE	SOUTHWEST FOREST INDUSTRIES	UP&P Local 1002
	RAMON	EDWARD	LANDIS LEASING INC	USW Local 15327
	RANDS	THOMAS	JAMES H KURTZ STEEL COMPANY	USW Local 4933
	RANGEL	ELISEO	ACME BARREL COMPANY	UAW Local 477
	RAY	EDWARD	METALPLATE GALVANIZING INC	USW Local 7683
	REED	RUBIE	PHEOLL MFG CO - DIVISION OF ALLIED PRODUCTS CORP	IBEW Local 1031
	RITZ	ALBERT	CROWN FENCE AND SUPPLY COMPANY	USW Local 7406
	RODRIGUEZ	ANGEL	SCM OFFICE SUPPLIES GROUP	UAIU Local 292
	RODRIGUEZ	ANGEL	SCM OFFICE SUPPLIES GROUP	UAIU Local 292
	RODRIGUEZ	JEANETTE	DYNAIR SERVICES INC	TWU Local 504
	RODRIGUEZ	PLACIDO	WILLIAM HODGES CO, DIVISION OF FALCON PRODUCTS, INC.	USW Local 5340
	ROHE	JOSEPH	WOODSTOCK DIE CAST INC	UAW Local 922
	ROJAS	MOISES	L E JOHNSON PRODUCTS INC	UAW Local 5
	ROMAN	ANNA	FOREST ELECTRIC COMPANY	IBEW Local 1031
	ROSADO	LUZ	ALSY ENTERPRISES	USW Local 14689
	ROUMO	RENE	EQUIVEST ST. THOMAS, INC. (a/k/a BLUEBEARD'S CASTLE, INC.)	USW Local 8249
	ROZEE	FRED	REPUBLIC PRODUCTS, INC.	UAW Local 417
	RUSSELL	LEASANT	DYNAIR SERVICES MAINTENANCE, INC. (JFK CLASS B)	TWU Local 504
SALGADO	JUAN	ADVANCE SPECIALTY CO INC	USW Local 4993	
SANICCHARA	I	DYNAIR SERVICES INC	TWU Local 504	
SANMIGUEL	ELIAZAR	AIR CONDITIONING PRODUCTS CO.	UAW Local 157	
SANTIAGO	ANA	DYNAIR SERVICES INC	TWU Local 504	
SANTIAGO	MANUEL	WESTWOOD PROPERTIES INC	USW Local 2018	
SARAIVA	JOSE	MANSOL INDUSTRIES INC	ICWU Local 822	
SATTERFIELD	GEORGE	USG INTERIORS INC	USW Local 7070	
SAUNDERS	TOMMY	CAPITOL FIREPROOF STEEL	USW Local 6447	
SAXTON	ROBERT	MARTIN STEEL INC	USW Local 1652-04	
SCHLEF	HARRY	THE C SCHMIDT CO	AIW Local 157	
SCOTT	EUGENE	AUSTIN STEEL COMPANY INC	USW Local 5312	
SHERBAN	ALEXANDER	GODDEYNE MANUFACTURING COMPANY	USW Local 5266	
SHURSON	WARREN	HALLETT FORGE COMPANY	USW Local 1028	
SIETING	DOROTHY	JARVIS PEMCO DIV STANDEX INT'L	USW Local 6277	

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S	SIMON	BRADLEY	DYNAIR SERVICES INC	TWU Local 504
	SINGH	GANDHI	DYNAIR SERVICES INC	TWU Local 504
	SLOCUM	BRUCE	IAC MENDON, LLC	UAW Local 503
	SMART	TED	ALLIED ACCESS & AUTO PARTS CO	UAW Local 155
	SMITH	JEANETTA	WELLS-GARDNER ELECTRONICS	IBEW Local 1031
	SMITH	JOHNNY	SOUTHERN OHIO FABRICATORS INC.	USW Local 6413
	SMITH	THOMAS	CAST METAL MFG CO	USW Local 3884
	SNOWDEN	JOHN	PHILLIPS MINE & MILL INC	USW Local 178
	SNYDER	STEVEN	ATLAS INDUSTRIES INC	USW Local 4359
	SOLIS	COSME	LABEQUIPCO, DIV OF FRIGITEMP CORP (a/k/a PEERLESS MAYER, INC., DIV OF FRIGITEMP CORP; FRIGITEMP MARINE DIV, PLANT #1 OF FRIGITEMP CORP)	USW Local 14795
	SPIRES	LYDIA	WELDED WIRE PRODUCTS	USW Local 15519
	STAPLES	KENNETH	MESKER INDUSTRIES, INC.	USW Local 1065
	STIRE	KESTER	GREENE'S GROCERY CO D/B/A	USW Local 13071
	STRONG	ARTHUR	QUEMETCO, INCORPORATED	USW Local 5554
	SUAREZ	ALFREDO	BLONDELL CABINETS INC	USW Local 14756
SYLVAIN	ROBERT	ALLIED AVIATION SVC CO OF NY FLEET SVC (a/k/a OGDEN SVCS CORP)	TWU Local 504	
T	TABRON	ROSANNE	KASTAR INCORPORATED	USW Local 14221
	TANKARD	EUGENE	MODERN TRASHMOVAL INC	USW Local 14173
	TELEMAQUE	LEOPOLD	DYNAIR SERVICES MAINTENANCE, INC. (JFK CLASS B)	TWU Local 504
	THOMAS	GEORGE	UNIVERSAL SUPERABRASIVES INC	USW Local 12241
	THOMAS	OAKE	SAFEGUARD AUTOMOTIVE CORP	UAW Local 66
	THOMPSON	RICHARD	USG INTERIORS INC	USW Local 7070
	THOMPSON JR	DONALD	INDUCTOWELD TUBE CORP	USW Local 14529
	TIMMONS	J	AMERICAN COMM TERMINALS INC	USW Local 14832
	TIRADO	JUAN	BLONDELL CABINETS INC	USW Local 14756
	TITUS	KEVIN	CARMEL STEEL PRODUCTS	AIW Local 593
	TOLEDO	JULIO	DYNAIR SERVICES INC	TWU Local 504
	TOLLIVER	E	VITA FOODS PROD OF MARYLAND	MCBW Local 1209
	TOUNAS	NICK	ALLIED AVIATION SVC CO OF NY FLEET SVC (a/k/a OGDEN SVCS CORP)	TWU Local 504
	TRIPLETT	WILLIE	ACME BARREL COMPANY	UAW Local 477
	TSARKOU	YOUHEN	PHILADELPHIA PIPE BENDING	USW Local 4889-21
TURNER	RONALD	WOODSTOCK DIE CAST INC	UAW Local 922	
V	VALDEZ	MARIA	OXFORD SPEAKER COMPANY	IBEW Local 1031
	VALENTE	ANGELO	NEW YORK SHIPYARDS	IWMSWA Local 15
	VALENTIN OLSON	GLORIA	FEDERAL STEEL CORPORATION	UAW Local 181
	VELEZ-BONILLA	EVELYN	ALLIED MAINTENANCE CORP FLEET SERVICE	TWU Local 504
	VOSPER	FRANCES	KEYSTONE LAMP MFG CO	USW Local 3759
W	WALKER	CHARLES	BLUE CHIP PRODUCTS INC	UAW Local 66
	WALKER	DAVID	GENERAL PLATING INC PLANT #2	USW Local 7052
	WALKER	GEORGE	DYNAIR SERVICES INC	TWU Local 504
	WALTER	W	ALLIED AVIATION SVC CO OF NY FLEET SVC (a/k/a OGDEN SVCS CORP)	TWU Local 504
	WARD	MARTHA	TIERRA ROYAL POTTERIES INC	USW Local 15112
	WEAKLAND	EDWARD	KEYSTONE RESOURCES	USW Local 14277
	WELLS	GLENSTON	DYNAIR SERVICES MAINTENANCE, INC. (JFK CLASS B)	TWU Local 504
	WILLIAMS	DOROTHY	ALLIED AVIATION SVC CO OF NY FLEET SVC (a/k/a OGDEN SVCS CORP)	TWU Local 504
	WILLIAMS	MADELINE	CANEEL BAY	USW Local 8249-04
	WILLIAMS	ROBERT	NEW YORK SHIPYARDS	IWMSWA Local 15
	WILSON	R	FORT STEUBEN PRODUCTS, INC.	USW Local 8165
	WINTERS	JERRY	ATLAS INDUSTRIES INC	USW Local 4359

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	WOOD	HERBERT	DYNAIR SERVICES MAINTENANCE, INC. (JFK CLASS B)	TWU Local 504
	WRIGHT	MARCEL	BLUE CHIP PRODUCTS INC	UAW Local 66
	WRIGHT	NORTON	UNION PAPER & UNION IND INC	USW Local 4652
Y	YAGHNAM	COSTANDY	TREVOR STEEL COMPANY	UAW Local 155
	YANCHOCIK	MICHAEL	UNIVERSAL CONCRETE PROD CORP	USW Local 6925
Z	ZERDIAN	LOUISE	DYNAIR SERVICES INC	TWU Local 504
	ZUBOVIC	ROBERT	ARIS ELECTRIC COMPANY INC	IUMSWA Local 13
	ZURITA	GILBERTO	TRINE ROLLED MOULDING CORP	USW Local 8228-71

