

National Integrated Group Pension Plan 2 Gateway Center 603 Stanwix St., Suite 1500 Pittsburgh, PA 15222

Phone: 888-634-1308 Fax: 412-513-4507 Email: questions@nigpp.org www.nigpp.org

NATIONAL INTEGRATED GROUP PENSION PLAN (NIGPP)

To: NIGPP Participants, Beneficiaries, and Alternate Payees NIGPP Collective Bargaining Representatives and Participating Employers
From: Board of Trustees of the National Integrated Group Pension Plan
Date: April 2024

RE: Annual Mailing

As in previous years, enclosed are two notices that are provided as required by law. There is no action that you are required to take and there is no change to the benefits provided under the National Integrated Group Pension Plan (the "Plan").

- The **Annual Funding Notice** covers the 2023 calendar year (although parts of this notice reflect the finances of the Plan as of December 31, 2022, rather than December 31, 2023).
- The **Notice of Critical Status** covers the current calendar year based on projections as of December 31, 2023 (and does not include investment returns after that date). You will note that the Plan remains in critical status under the Pension Protection Act of 2006 (PPA), as amended by the Multiemployer Pension Reform Act of 2014 (MPRA), for the current year. The Plan is no longer in "declining" status because it is not projected to become insolvent.

IMPORTANT:

As we previously advised you, under the American Rescue Plan Act (ARPA) that became law in March 2021, the Plan was eligible for financial assistance from the federal government in an amount intended to allow it to continue to pay out all promised benefits through 2051. The Plan submitted its application for this assistance last year, and on July 31, 2023, the Plan received the assistance requested.

Please note that your benefits will not change due to the receipt of financial assistance. The assistance, however, is expected to allow the Plan to pay your benefits for many years into the future.

Additionally, please note the following important reminders:

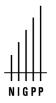
• You may start your "age" pension as early as age 65 or once you stop working in covered employment, if later. Covered employment is employment for which

contributions are being made to the Plan on your behalf. Please contact the Administrative Agency for an application or more information at the phone number, address or email address below.

• <u>If you move</u>, please submit a dated and signed written request to the Administrative Agency at the address below. Your request should include your name, last 4 digits of your Social Security Number, current address, new address, new phone number, and new email address.

Where can I obtain additional information?

Please read the enclosed notices carefully. If, after reading these notices, you have additional questions, you may write to the Administrative Agency at 2 Gateway Center, 603 Stanwix Street, Suite 1500, Pittsburgh, PA 15222, email the Administrative Agency at questions@nigpp.org, or call 1-888-634-1308.



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Annual Funding Notice For National Integrated Group Pension Plan

Introduction

This notice includes important information about the funding status of your multiemployer pension plan ("the Plan"). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal insurance agency. All traditional pension plans (called "defined benefit pension plans") must provide this notice every year regardless of their funding status. This notice does not mean that the plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning January 1, 2023 and ending December 31, 2023 ("Plan Year").

How Well Funded is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the "funded percentage." The Plan divides its assets by its liabilities on the Valuation Date for the plan year to get this percentage. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and each of the two preceding plan years is shown in the chart below. The chart also states the value of the Plan's assets and liabilities for the same period.

Funded Percentage						
	2023 Plan Year	2022 Plan Year	2021 Plan Year			
1. Valuation Date	1/1/2023	1/1/2022	1/1/2021			
2. Funded Percentage	40.1%	50.6%	47.4%			
3. Value of Assets	\$646,784,867	\$840,733,399	\$805,591,640			
4. Value of Liabilities	\$1,614,709,297	\$1,662,228,587	\$1,699,233,215			

Special Financial Assistance Not Reflected in Funded Percentages

On July 31, 2023, the Plan received \$887,132,246 in "special financial assistance" authorized under the American Rescue Plan Act of 2021. In accordance with Treasury Department guidance, the funded percentage and asset values in the chart above do not reflect the special financial assistance paid to the Plan by the Pension Benefit Guaranty Corporation under the American Rescue Plan Act. If the amount of special financial assistance received on July 31, 2023 were to be reflected in the beginning of year assets, the funded percentage for 2023 would be 92.1% and the value of assets would be \$1,487,518,266.

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. These asset values are the fair market value of the assets on the Valuation Date. For your additional information, the year-end fair market value of the Plan's assets for the Plan Year and for the two preceding plan years was: \$1,560,639,684 as of December 31, 2023 (estimated); \$645,749,982 as of December 31, 2022; and \$839,772,154 as of December 31, 2021. The asset value for December 31, 2023 includes the amount of the Plan's special financial assistance.

Endangered, Critical or Critical and Declining Status

Under federal pension law, the Plan is considered to be in critical status in the Plan Year ending December 31, 2023, because the Plan received special financial assistance from the Pension Benefit Guaranty Corporation under the American Rescue Plan Act. The trustees of a plan in critical status must adopt a rehabilitation plan. A rehabilitation plan establishes steps and benchmarks for pension plans to improve their funding status over a period of time. The Rehabilitation Plan adopted by the Plan Board of Trustees imposes benefit reductions on participants with respect to whom no employer is currently obligated to make contributions and includes two schedules of benefit reductions and contribution increases, a Preferred Schedule and a Default Schedule, that have been provided to the participating employers and unions for purposes of collective bargaining and adoption. The Plan has provided two Notices of Reductions in Adjustable Benefits Under the Rehabilitation Plan to all participants and beneficiaries of the Plan whose benefits may be affected by the Rehabilitation Plan, one dated April 30, 2010, and one dated December 1, 2012. These Notices describe the specific benefit reductions that are imposed under the Rehabilitation Plan. The benefit reductions described in each Notice do not apply to participants or beneficiaries in pay status as of the Notice date. The rehabilitation period began on January 1, 2012, and the Rehabilitation Plan as amended from time to time is expected to continue indefinitely. You may obtain a copy of the Plan's Rehabilitation Plan, any update to such plan and the actuarial and financial data that demonstrate any action taken by the Plan toward fiscal improvement. You may get this information by contacting the Administrative Agency.

The Plan is in "critical" status for the plan year beginning January 1, 2024, and ending December 31, 2024. A separate notification of that status is enclosed.

Participant Information

The total number of participants in the Plan as of the Plan's 2023 Valuation Date was 45,996. Of this number, 3,731 were current employees, 21,674 were retired or separated from service and receiving benefits, and 20,591 were retired or separated from service and entitled to future benefits.

Funding & Investment Policies

Every pension plan must have a procedure for establishing a funding policy to carry out the plan objectives. A funding policy relates to the level of assets needed to pay promised benefits. The Plan's funding policy is to maintain a trust to hold and invest contributions made by participating employers pursuant to collective bargaining agreements and earnings on investments over time.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. In brief summary, the investment policy of the Plan is to maximize investment returns within prudent levels of risk through portfolio diversification across different classes of assets by establishing, from time to time, guidelines and target allocation ranges for the Plan's investments in the different asset classes. With the assistance of an Investment Consultant, the Trustees select qualified investment managers to manage the Plan's investments under the investment policy guidelines by making specific investments in these asset classes through commingled investment vehicles. The investment policy requires the Plan to invest special financial assistance and earnings thereon only in investment-grade fixed income securities and cash, except that up to 33% may be invested in certain return-seeking assets permitted by PBGC. It also requires Plan assets, including special financial assistance, to be invested, through 2051, in investment-grade fixed income securities sufficient to pay for at least 1 year (or until the date the Plan is projected to become insolvent, if earlier) of projected benefit payments and administrative expenses.

In accordance with the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets, which include special financial assistance paid to the Plan and earnings thereon:

Asset Allocations	Percentage
1. Cash (Interest-bearing and non-interest bearing)	1.4%
2. U.S. Government securities	18.7%
3. Corporate debt instruments (other than employer securities):	
Preferred	0%
All other	33.7%
4. Corporate stocks (other than employer securities):	
Preferred	0%
All other	0%
5. Partnership/joint venture interests	0%
6. Real estate (other than employer real property)	0%
7. Loans (other than to participants)	0%
8. Participant loans	0%
9. Value of interest in common/collective trusts	7.8%
10. Value of interest in pooled separate accounts	33.8%
11. Value of interest in 103-12 investment entities	0%
12. Value of interest in registered investment companies (e.g., mutual funds)	1.9%
13. Value of funds held in insurance co. general account (unallocated contracts)	0%
14. Employer-related investments:	
Employer Securities	0%
Employer real property	0%
15. Buildings and other property used in plan operation	0%
16. Other	2.7%

Additional information about the Plan's investment in common/collective trusts and/or pooled separate accounts is available from the Administrative Agency at 2 Gateway Center, 603 Stanwix Street, Suite 1500, Pittsburgh, PA 15222, questions@nigpp.org, or 1-888-634-1308.

Events Having a Material Effect on Assets or Liabilities

By law this notice must contain a written explanation of new events that have a material effect on Plan liabilities or assets. This is because such events can significantly impact the funding condition of a plan. During the 2023 plan year, the Plan received special financial assistance from the PBGC in the amount of \$887,132,246 on July 31, 2023. Because the Plan received special financial assistance from PBGC under the American Rescue Plan Act, the Plan is required to be administered in accordance with conditions described in PBGC regulations. These conditions relate to benefit increases; allocation of plan assets; reductions in employer contribution rates; diversion of contributions to, and allocation of expenses to, other benefit plans; transfers or mergers; and withdrawal liability. Under certain circumstances, a plan may request approval from PBGC for an exception from the conditions relating to benefit increases, reductions in employer contribution rates, transfers or mergers, and withdrawal liability.

Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500." These reports contain financial and other information. You may obtain an electronic

copy of your Plan's annual report by going to <u>www.efast.dol.gov</u> and using the search tool. Annual reports also are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the Administrative Agency. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact the Administrative Agency if you want information about your accrued benefits. The contact information for the Administrative Agency is provided below under "Where to Get More Information."

Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected as a result of the insolvency, including loss of a lump sum option.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC's multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of \$600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service (600/10), which equals \$60. The guaranteed amount for a \$60 monthly accrual rate is equal to the sum of \$11 plus \$24.75 (.75 x \$33), or \$35.75. Thus, the participant's guaranteed monthly benefit is \$357.50 (\$35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or 200/10). The guaranteed amount for a \$20 monthly accrual rate is equal to the sum of \$11 plus \$6.75 (.75 x \$9), or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 (17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under a plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Plans page on PBGC's website at <u>www.pbgc.gov/prac/multiemployer</u>. Please contact the Administrative Agency for specific information about your Plan or pension benefit. PBGC does not have that information. See "Where to Get More Information," below.

Where to Get More Information

For more information about this notice, you may contact the Administrative Agency at 2 Gateway Center, 603 Stanwix Street, Suite 1500, Pittsburgh, PA 15222, questions@nigpp.org, or 1-888-634-1308. For identification purposes, the official plan number is 001 and the plan sponsor's name and employer identification number or "EIN" is The National Integrated Group Pension Plan, EIN 22-6190618.



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Notice of Critical Status For National Integrated Group Pension Plan

This is to inform you that on March 29, 2024, the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the plan is in critical status for the plan year beginning January 1, 2024. Federal law requires that you receive this notice.

Critical Status

The plan is considered to be in critical status because it has funding or liquidity problems, or both. More specifically, the plan's actuary determined that the plan is projected to have an accumulated funding deficiency for the plan year ending December 31, 2024. In addition, the plan is deemed to be in critical status because it received special financial assistance pursuant to the American Rescue Plan Act of 2021.

Rehabilitation Plan

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. The law permits pension plans to reduce, or even eliminate benefits called "adjustable benefits" as part of a rehabilitation plan. The NIGPP trustees have adopted a rehabilitation plan that, as the law permits, reduces, or eliminates, benefits called "adjustable benefits" as part of the rehabilitation plan. On April 30, 2010, and on December 1, 2012, you were notified that the plan reduced or eliminated adjustable benefits. On April 30, 2009, you were notified that as of April 30, 2009, the plan is not permitted to pay benefits in excess of the monthly amount paid under a single life annuity) while it is in critical status (including lump sum benefits, with certain exceptions for small lump sum benefits). If the trustees of the plan determine that further benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. Any reduction of adjustable benefits (other than a repeal of a recent benefit increase, as described below) will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after April 30, 2009.

Adjustable Benefits

The plan offers or offered the following adjustable benefits that may be or have been reduced or eliminated as part of the rehabilitation plan:

Disability benefits (if not yet in pay status); Death benefit subsidies; Early retirement benefits or subsidies; Benefit increases occurring in the 5 years before January 1, 2009; Joint & Survivor forms of annuity subsidies; Certain optional forms

Employer Surcharge

The law requires that all contributing employers pay to the plan a surcharge to help correct the plan's financial situation. The amount of the surcharge is equal to a percentage of the amount an employer is otherwise required to contribute to the plan under the applicable collective bargaining agreement. With some exceptions, a 5% surcharge was applicable in the initial 2009 critical year and a 10% surcharge is applicable in 2010 and each succeeding plan year thereafter in which the plan is in critical status. The surcharge will cease to apply with respect to employees covered by a collective bargaining agreement as of the effective date of an agreement covering those employees that includes terms consistent with one of the schedules of the rehabilitation plan.

Where to Get More Information

For more information about this Notice, you may write to the Administrative Agency at 2 Gateway Center, 603 Stanwix Street, Suite 1500, Pittsburgh, PA 15222, email the Administrative Agency at questions@nigpp.org, or call 1-888-634-1308. You have a right to receive a copy of the rehabilitation plan from the Administrative Agency.

The NIGPP is trying to locate the following individuals, who may be due a benefit from the Plan. If you are aware of the current location of any of these individuals (who are listed below, along with the name of their former employer and union), please contact the NIGPP Administrative Agency at questions@nigpp.org or 1-888-634-1308, or ask them to do so.

	LAST NAME	FIRST NAME	EMPLOYER NAME(S)	UNION
	ACEVEDO	D	POWER INSTRUMENTS CORPORATION	USW Local 5210
	ACOSTA	CONFESOR	WENIG INDUSTRIES	USW Local 14755
	ADAMS	JEROME	USG INTERIORS INC.	USW Local 7070
	AGUILAR	ROSALIO	ACME BARREL COMPANY	UAW Local 477
	AKPAN	AKPAN	COLUMBIA DOOR CORPORATION	USW Local 12328
	ALFARO	SALVADOR	AIR CONDITIONING PRODUCTS COMPANY	UAW Local 157
	ALFRED	JOHN	METAL & WELDING INDUSTRIES INC.	UAW Local 771
Λ	ALICEA	ANGELA	WELLS-GARDNER ELECTRONICS	IBEW Local 1031
A	ALMONTE	JUANA	INDUCTOWELD TUBE CORPORATION	USW Local 14529
	ALVIS	TRENT	RACINE DIE CAST COMPANY	UAW Local 627
	ANDRZEJEWSKI	MICHAEL	L E JOHNSON PRODUCTS INC.	UAW Local 5
	AREVALO	JORGE	BLACK MILLWORK CO., INC.	UAW Local 2326
	ARLET	WAYNE	BEASE-JOHNSON COMPANY	USW Local 14034
	ATHANASE	MARY	CANEEL BAY	USW Local 8249-04
	AUBAIN	E	LIMETREE BEACH HOTEL	USW Local 8249
	AVILA SR	MIGUEL	STOUT CONSTRUCTION COMPANY INC.	USW Local 15181
	BACA	HARVEY	LEAR CORPORATION	UAW Local 282
	BACHMAN	GARY	PBG	USW Local 8037
	BAEZ	MILTA	ALSY ENTERPRISES	USW Local 14689
	BAILEY	LYNDA RUTH	STRAITS STEEL AND WIRE COMPANY	AIW Local 255
	BARRINGTON	AUDREY	DYNAIR SERVICES INC.	TWU Local 504
	BARTOLO	JOSE	WILLIAM HODGES CO, DIVISION OF FALCON PRODUCTS, INC.	USW Local 5340
	BARTON	DONALD	QUEMETCO, INCORPORATED	USW Local 5554
	BAXTER SR	DAVID	LURIA BROTHER & COMPANY INC.	USW Local 13950
	BEATTY	ROBERT	MAC PLASTICS INC.	USW Local 9204
	BELISLE	BRUCE	WHITEHEAD MANUFACTURING COMPANY	UAW Local 174
	BELL	JOHNNIE	ALABAMA OXYGEN COMPANY	USW Local 7870
В	BERGER	RICHARD	BANNER METALS DIV INT AUTO INC.	USW Local 6209
D	BLY	DANNY	FISCHER STEEL CORPORATION	USW Local 4786
	вово	MYRON	KEYSTONE COKE COMPANY	USW Local 8749
	BOOZER	VERNON	SANFORD STEEL PRODUCTS COMPANY	USW Local 4941
	BOTETT	CARMEN	FEDERAL STEEL CORPORATION	UAW Local 181
	BOWEN	GEZNER	DYNAIR SERVICES INC.	TWU Local 504
	BRADFIELD	JAMES	ROYAL INDUSTRIES NOBLE DIV	UAW Local 583
	BRADFORD	DONALD	BEAU-CHUCK CONTRACTING INC.	USW Local 5768
	BROWN	THELMA	MAC PLASTICS INC.	USW Local 9204
	BUNDSCHUH	BRUCE	K B SOUTHERN INC.	USW Local 1108
	BURGOS	CRECENCIO	ALLIED AVIATION SVC CO OF NY FLEET SVC (a/k/a OGDEN SVCS CORP)	TWU Local 504
	BURTON	RAY	CINCINNATI DIE CASTING COMPANY	UAW Local 1460
	BURTON JR	ALBERT	WM HODGES & COMPANY DIV FALCON PROD	USW Local 5340

	LAST NAME	FIRST NAME	EMPLOYER NAME(S)	UNION
	CABRAL	MARIA	UNION PAPER & UNION IND INC.	USW Local 4652
	CAREY	ANTHONY	QUEMETCO, INCORPORATED	USW Local 5554
	CARRIER	JANE	TRAILMOBILE INC.	UAW Local 1042
	CARROLL	RICHARD	TEXSTAR INC.	UAW Local 129
	CARTER	THELMA	METAL & WELDING INDUSTRIES INC.	UAW Local 771
	CARUSO JR	JOSEPH	GILCO INC.	PACE Local AIW
	CHARLIER	ROBERT	SORENSEN INDUSTRIES INC.	USW Local 5424
	CHILAKA	G	DETROIT RUBBER	UAW Local 157
	CLAVIER	GERALD	CROWN FENCE AND SUPPLY COMPANY	USW Local 7406
	CLELAND	JANICE	HCC INC.	UAW Local 904
	CLOSE	CLAYTON	SIBLEY MACHINE & FOUNDRY CORPORATION	UAW Local 183
C	CLOSE JR	ROBERT	NEW HAVEN FOUNDRY, INC.	UAW Local 429
С	COLASURDO	CARLO	VINELAND CONSTRUCTION COMPANY	USW Local 15327
	СОМАСНО	EZEQUIEL	WILLIAM HODGES CO, DIVISION OF FALCON PRODUCTS, INC.	USW Local 5340
	COMPANY	E	PETER PAN INDUSTRIES	USW Local 08228-42
	COOPER	JESSIE	ARA SERVICES INC.	UAW Local 647
	COOPER	R	TECHNCOLOR GOVERNMENT SERVICE	UAW Local 66
	CORDOVA	ROSEMARY	CHICAGO SPRING PRODUCTS COMPANY USA	USW Local 7031
	COTTRELL	LARRY	CINCINNATI DIE CASTING COMPANY	UAW Local 1460
	COUSINO	PAUL	IAC MENDON, LLC	UAW Local 503
	CRAWFORD	LEO	GCP APPLIED TECHNOLOGIES INC.	USW Local LU 9777-11
	CRUZ	GUILLERMO	DYNAIR SERVICES INC.	TWU Local 504
	CUFFIE	PRESTON	PHILMONT STEEL PRODUCTS	UAW Local 585
	CUMMINGS	DWIGHT	BURGESS NORTON MANUFACTURING COMPANY	UAW Local 1441
	DAVID	EUGENIO	NEW YORK SHIPYARDS	IWMSWA Local 15
	DAVIS	D	SOUTHERN OHIO FABRICATORS INC.	USW Local 6413
	DAVIS JR	LONNIE	KEYSTONE COKE COMPANY	USW Local 8749
	DEARMAS	ALFONSO	NEW YORK SHIPYARDS	IWMSWA Local 15
	DEBOR	DANIEL	NEW YORK SHIPYARDS	IWMSWA Local 15
	DEBOSE	DAVID	THE HILL & GRIFFITH COMPANY	USW Local 553
	DESORMEAU	RAYMOND	CERTIFIED WELDING INC.	UAW Local 985
	DEW	WILLIAM	MCLAUGHLIN MANUFACTURING COMPANY	USW Local 3371
D	DILLEY	WILLIAM	KANE MANUFACTURING CORPORATION	USW Local 14659
	DION	ROSALIE	WOODSTOCK DIE CAST INC.	UAW Local 922
	DOMKE	DAVID	WALWAY COMPANY	UAW Local 985
	DOUGLAS	D	MODERN TRASHMOVAL INC.	USW Local 14173
	DOXEY	RICHARD	NORTH AMERICAN ALUMINUM CORPORATION	USW Local 6265
	DURBIN	PAUL	AIR-WAY MFG COMPANY	USW Local 8058
	DUTCHER	EDWARD	ROYAL INDUSTRIES NOBLE DIV	UAW Local 583
	DZIADYK	ROBERT	FOSTER PAPER COMPANY INC.	UP&P Local 346
	ECKLES	PATRICK	WELTRONIC CO WORLD TRONIC DIVISION	AIW Local 494-6
	EDWARDS	DEBORAH	WOODBRIDGE CORPORATION	UAW Local 282
Ε	ELLERBE	JAMES	DIAMOND ICE & COLD STORAGE	USW Local 13714
-	ESPINOSA	A	ALLIED MAINTENANCE CORP FLEET SERVICE	TWU Local 504
	ESPINOSA	DORIS	ALLIED MAINTENANCE CORP FLEET SERVICE	TWU Local 504
	FAZECAS	GAVRIL	MOELLER MANUFACTURING COMPANY INC	UAW Local 157

L	AST NAME	FIRST NAME	EMPLOYER NAME(S)	UNION
FOR	D	WILLIAM	SOLVAY USA INC.	USW Local 12517-05
FRA	NCIS	KENNETH	EQUIVEST ST. THOMAS, INC.	USW Local 8249
FRAZ	ZIER	CAROL	DORMAN PRODUCTS COMPANY	USW Local 5-0243
FRIC	CK	CHARLES	ALLIED AVIATION SVC CO OF NY FLEET SVC (a/k/a OGDEN SVCS CORP)	TWU Local 504
FUS	ON	HAROLD	CROWN FENCE AND SUPPLY COMPANY	USW Local 7406
GAIN	NES	G	AUSTIN STEEL COMPANY INC.	USW Local 5312
GALI	INDO	ALEJANDRO	BOISE INC	UAW Local 376
GAR	CES	GLADYS	FEDERAL STEEL CORPORATION	UAW Local 181
GAR	CIA	HECTOR	NEW YORK SHIPYARDS	IWMSWA Local 15
GAR	D	BRENDA	ATC NYMOLD CORPORATION	UAW Local 70
GAR	DNER	JAMES	METALLURGICAL SERVICE INC.	UAW Local 888
GEH	IRKE	DAVID	DULUTH STEEL FABRICATORS	USW Local 4422
GEN	ITILE	А	NEW YORK SHIPYARDS	IWMSWA Local 15
GEO	RGE	OTTLEY	CANEEL BAY	USW Local 8249-04
GER	GAR	MICHAEL	CAST METAL MANUFACTURING COMPANY	USW Local 3884
GER	LACH	BOBBY	STEVENS-LEE COMPANY	USW Local 2175
GER	LING	ROBERT	WILCO INC.	AIW Local 536
GIER	RER	ANTHONY	P B G	USW Local 8037
G GILL	ENWATER	LARRY	JARL EXTRUSIONS, INC	USW Local 8024
GILL	IAM	ALPHA	AMERICAN STEEL CONTAINER COMPANY	FPAW Local 100-A
GINE	ER	JUAN	ALLIED MAINTENANCE COMPANY	TWU Local 512
GIRA	ARD	Р	SEAARE MARINE INC.	IUMSWA Local 12
GIUF	ROVICI	EMILIA	HERMEL FUR SERVICE	CFWU Local 45F
GON	IZALES	MARICELA	KENT-HOLLAND DIE CASTING & PLATING INC.	UAW Local 672
GRA	SSEY	DANIEL	WILLIAM HODGES CO, DIVISION OF FALCON PRODUCTS, INC.	USW Local 5340
GRE	CO JR	ROBERT	P J GRECO SONS INC.	USW Local 9445-10
GRE	EN	MICHAEL	WOODSTOCK DIE CAST INC.	UAW Local 922
GRE	ENE	RAYMOND	VAN DRESSER CORPORATION	UAW Local 1379
GRE	ENE	CASPER	ELLENBEE ELE & FOUNDRY COMPANY	USW Local 13908
GRIS	SSOM	JOSEPH	DETROIT HOTEL SERVICES LLC	UAW Local 889
GUS	STAVE	ELMA	CANEEL BAY	USW Local 8249-04
GUZ	MAN	RAMON	O. K. INDUSTRIES, INC. (a/k/a GYROTRONICS, INC.)	USW Local 14756
GUZ	MAN	J	TRANSCO RAILWAY PRODUCTS INC.	USW Local 4775
HAIL	LEY	CHARLES	FITZGERALD FINISHING COMPANY	UAW Local 771
HAL	L	DONALD	DYNAIR SERVICES MAINTENANCE, INC. (JFK CLASS B)	TWU Local 504
HAL	L	JERRY	UNITED CHAIR CO (a/k/a UNITED CHAIR - LEEDS FACILITY)	USW Local 8235
HAL	L	NANCY	STRAITS STEEL AND WIRE COMPANY	AIW Local 255
HAM	1ILTON	JORGE	INDUCTOWELD TUBE CORP	USW Local 14529
HAM	1ILTON	PHYLLIS	SIDLER INC (a/k/a ELICON DETROIT DIVISION - A MICRODOT CO)	UAW Local 417
HAM	1MIE	LONNIE	LEED HIMMEL INDUSTRIES	USW Local 134L-08
HAN	ID	MICHAEL	DAYTON SUPERIOR CORP (a/k/a RICHMOND SCREW ANCHOR CO)	USW Local 14372-06
HAN	ISON	MARCIA	PIVOT MANUFACTURING COMPANY	UAW Local 157
HAR	GROVE	CINDY	ADVANCED TECHNOLOGY CORPORATION	USW Local 6142
HAR	MON	JOHN	SIBLEY MACHINE & FOUNDRY CORPORATION	UAW Local 183
HAR	RELL SR	LINDUS	FORM SERVICES INC.	USW Local 06967-08
HAR	RISON	JAMES	B & L FURNITURE	USW Local 14578

	LAST NAME	FIRST NAME	EMPLOYER NAME(S)	UNION
	HARTE	THOMAS	HAYES LEMMERZ INTL, INC. (a/k/a HAYES WHEELS INTL, INC.)	UAW Local 147
Η	HENRY	CEDRIC	DYNAIR SERVICES INC.	TWU Local 504
	HERNANDEZ	J	NATIONAL SUPERIOR FUR	CFWU Local 45F
	HERNANDEZ	JOSE	FEDERAL STEEL CORPORATION	UAW Local 181
	HERNANDEZ	JUAN	WOODSTOCK DIE CAST INC.	UAW Local 922
	HERRERA	ARTURO	DIAL CORPORATION	ICWU Local 189
	ніскя	ALFRED	CHAMPION COMMERCIAL INDUSTRIES INC.	AIW Local 743
	HILDRETH	CLIFTON	MC DOWELL ENTERPRISES, INC.	UAW Local 428
	HODGENS	MARLIN	CARMEUSE LIME & STONE INC.	USW Local 81-02
	HOEUNG	SALORT	ALLIED AVIATION SVC CO OF NY FLEET SVC (a/k/a OGDEN SVCS CORP)	TWU Local 504
	HORD	DOUGLAS	ALLEGHENY DROP FORGE COMPANY	UAW Local 1647
	HOSKINS	JAMES	ROTH STEEL PRODUCTS COMPANY	UAW Local 70-2
	HUGGARD	DENNY	BAY COUNTY METRO TRAN	USW Local 8422
	HUGHES	WADE	TRUCK CAB MANUFACTURERS INC.	USW Local 6668
	HUNT	ERVIN	ALSY ENTERPRISES	USW Local 14689
	HUNTER	CRAIG	AUTOMOTIVE DIAGNOSTICS	PACE Local AIW
1	IRWIN	JOSEPH	NEW YORK SHIPYARDS	IWMSWA Local 15
	JACKSON	EARL	HATER INDUSTRIES INC.	USW Local 310
	JACKSON	JULUIS	ALSY ENTERPRISES	USW Local 14689
	JACKSON	KERRY	MICRO-FAB CORPORATION	USW Local 7038
	JACKSON	W	RHEEM TEXTILE SYSTEMS INC.	UAW Local 669
	JAIMES	EUDOSIO	COATESVILLE SCRAP IRON & METAL COMPANY	USW Local 1165-12
	JAMES	BENJAMIN	FEDERAL STAMPINGS INC NY	UAW Local 1034
1	JAVAGE	A	INTERMETRO INDUSTRIES CORPORATION	USW Local 5652
5	JENKS	RAYMOND	BACHAN AEROSPACE CORPORATION	UAW Local 417
	JOHNSON	JERRY	MIDLAND BRICK CO DIV GLEN GERY	USW Local 136
	JONES	ROSLYN	DORMAN PRODUCTS COMPANY	USW Local 5-0243
	JOSEPH	ATHIL	LIMETREE BEACH HOTEL	USW Local 8249
	JOSEPH	FRITZ	JAMES A. KILEY COMPANY	USW Local 4-00905
	JUAREZ	ENRIQUE	ACME BARREL COMPANY	UAW Local 477
	KACHADORIAN	LENNY	DYNAIR SERVICES INC.	TWU Local 504
	KAWULA	JAN	FRANKLIN SMELTING & REFINING	USW Local 4254
	KENNEDY	CURTIS	PIVOT MANUFACTURING COMPANY	UAW Local 157
	KIDD	JOHN	U S FORGE INC.	UAW Local 174
	KING	RUFUS	DYNAIR SERVICES INC.	TWU Local 504
	KINNEY	н	NATIONAL GALVANIZING COMPANY	USW Local 5257
	KIROVSKI	TODOR	AZTEC MANUFACTURING CORPORATION	UAW Local 174
Κ	KLEIST	ARNOLD	BCS AUTO INTERFACE SOLUTIONS	UAW Local 958
	KNIGHT JR	WALTER	WILLIAM HODGES CO, DIVISION OF FALCON PRODUCTS, INC.	USW Local 5340
	KOFSKEY SR	WAYNE	REID-AVERY COMPANY INC.	USW Local 5832
	KOINES	с	THORPE FURS	CFWU Local 45F
	KORENCHUK	KATHRYN	TOWNE ROBINSON FASTENER COMPANY	UAW Local 174
	KOURA	SALWA	FEDERAL STEEL CORPORATION	UAW Local 181
	KROPF	KAY	KEYSTONE LAMP MANUFACTURING COMPANY	USW Local 3759
	KUBIZNA	JAMES	CHECKER MOTORS CORPORATION	USW Local 2-682
	LACEY	WILLIE	MACLEAN-FOGG COMPONENT SOL'N	UAW Local 174
	LAFFERTY	MAUDIE	ELTEC CORPORATION	UAW Local 985

	LAST NAME	FIRST NAME	EMPLOYER NAME(S)	UNION
	LEE	IRA	WOODSTOCK DIE CAST INC.	UAW Local 922
	LEE	ROBERT	S P WELDING CO INC.	UAW Local 157
	LEMUS SR	SALVADOR	WOODSTOCK DIE CAST INC.	UAW Local 922
	LEONARD	MALCOLM	LIMETREE BEACH HOTEL	USW Local 8249
	LEWES	JONATHAN	NORTH AMERICAN FILM CORP	USW Local 7038-D
	LEWIS	JOHN	DETROIT MEMORIAL PARK ASSOCIATION	USW Local 13702
	LICKMAN	JULIA	USG INTERIORS INC.	USW Local 7070
	LINDH	FLORENCE	PRIDE WIRE PRODUCTS COMPANY	USW Local 6596
L	LINDSEY	CHARLES	OLD HICKORY CONCRETE PIPE COMPANY	USW Local 15412
	LITTLE	LARRY	METALPLATE GALVANIZING INC.	USW Local 7683
	LOGAN	FREDERICK	USG INTERIORS INC.	USW Local 7070
	LOPEZ	DIEGO	BEHRINGER METAL WORKS INC.	USW Local 3099
	LOPEZ	JUAN	TRUCK EQUIPMENT BOSTON INC.	UAW Local 1596
	LOVE	JAMES	HATER INDUSTRIES INC.	USW Local 310
	LOVE	RENEE	RACINE DIE CAST COMPANY	UAW Local 627
	LOWDER	PATRICIA	MAC PLASTICS INC.	USW Local 9204
	LOY	EUGENE	CENTURIAL PRODUCTS CORP	USW Local 13252
	LUNA	PEDRO	ACME BARREL COMPANY	UAW Local 477
	MACELUS	JEAN	CANEEL BAY	USW Local 8249-04
	МАСК	CHARLES	AMERWIRE INC	USW Local 9079
	MACKLIN	L	SIBLEY MACHINE & FOUNDRY CORPORATION	UAW Local 183
	MANN	TERRY	PHOENIX STEEL INC.	USW Local 2138
	MARTIN	DEBORAH	VAN DRESSER CORPORATION	UAW Local 1379
	MARTINEZ	А	KENT-HOLLAND DIE CASTING & PLATING CO, INC.	UAW Local 672
	MARTINOUSKI	MOMCULA	AAR ADVANCED STRUCTURES	UAW Local 157
	MARVIN	WILLIAM	W E MCCURDY COMPANY	UAW Local 417
	MATHENY	JUDY	OXFORD SPEAKER COMPANY	IBEW Local 1031
	MATOS	ARTHUR	BEHRINGER METAL WORKS INC.	USW Local 3099
	MC BURNEY	RICHARD	DORMAN PRODUCTS COMPANY	USW Local 5-0243
	MC PHERSON	JACK	NICKLES BAKERY INC.	USW Local 12475
	MC QUINN	RONNIE	QUEMETCO, INCORPORATED	USW Local 5554
	MCCLEAN	DEALMO	CANEEL BAY	USW Local 8249-04
	MCGUIRE	FREDDIE	CERTIFIED WELDING INC.	UAW Local 985
	MCKEAN	KENNETH	WILCO INC	AIW Local 536
	MCLEOD	NEVILLE	ELLENBEE ELE & FOUNDRY COMPANY	USW Local 13908
Μ	MEDEIROS	ANTONIO	CJ PEARSON COMPANY	USW Local 14288
	MERCADO	MARIA	RAULAND-BORG CORPORATION	IBEW Local 134
	MILLER	RICHARD	REID-AVERY COMPANY INC.	USW Local 5832
	MIRANO	CARMITO	ALSY ENTERPRISES	USW Local 14689
	MONDELL	MARTHA	FEDERAL STEEL CORPORATION	UAW Local 181
	MONDELL	DANIEL	WILLIAM HODGES CO, DIVISION OF FALCON PRODUCTS, INC.	USW Local 5340
	MOORE	MARIO	DYNAIR SERVICES INC.	TWU Local 504
		ISIDRO		UAW Local 477
	MORALES			
	MOREHOUSE			UAW Local 1809
	MORRIS	CHRISTOPHER	MIAMI INDUSTRIAL TRUCKS, INC.	USW Local 888
	MOSBY	HELEN		UAW Local 129
	MOSCA	RAYMOND	ALLIED MAINTENANCE CORP FLEET SERVICE	TWU Local 504

	LAST NAME	FIRST NAME	EMPLOYER NAME(S)	UNION
	MOSELEY	JULIAN	DYNAIR SERVICES INC.	TWU Local 504
	MOSES	ALYCE	VOYAGER EMBLEMS INC.	USW Local 14940
	MUHAMMAD	KALI	CROWN FENCE AND SUPPLY COMPANY	USW Local 7406
	MUHAMMED	ABDUL	NEW HAVEN FOUNDRY, INC.	UAW Local 429
	MURILLO	ANTONIO	ACME BARREL COMPANY	UAW Local 477
	MURRAY	S	WILLIAM HODGES CO, DIVISION OF FALCON PRODUCTS, INC.	USW Local 5340
	NEESE	TERRY	DOXSEE FOOD CORPORATION	USW Local 15063
	NELSON	MIKE	BILL OLSEN CHEVROLET-TOYOTA	UAW Local 867
	NEWMAN II	JOEL	AIR-WAY MANUFACTURING COMPANY	USW Local 8058
	NGUYEN	кім	WILLERT HOME PRODUCTS	ICWU Local 432
Ν	NICENS	GREGORY	DYNAIR SERVICES INC.	TWU Local 504
	NIENDORF	DAVID	PBG	USW Local 8037
	NOLASCO	ROBERTO	S I LIME COMPANY PEL ST LIME DIV	ICWU Local 992
	NUNEZ	MARIANO	WELLS-GARDNER ELECTRONICS	IBEW Local 1031
	OCAMPO SR	HERNANDO	BLACK MILLWORK COMPANY, INC.	UAW Local 2326
	OGILVIE	RONALD	DYNAIR SERVICES INC.	TWU Local 504
0	ORELLANA	JORGE	DYNAIR SERVICES INC.	TWU Local 504
U	ORONA	SALVADOR	ADVANCE SPECIALTY COMPANY INC.	USW Local 4993
	ORTEGA	JUAN	ACME BARREL COMPANY	UAW Local 477
	PAGE	WILLIE	METALPLATE GALVANIZING INC.	USW Local 7683
	PARSON	JOYCE	VAN DRESSER CORPORATION	UAW Local 1379
	PAULO	JEAN CLAUDE	ALLIED AVIATION SVC CO OF NY FLEET SVC (a/k/a OGDEN SVCS CORP)	TWU Local 504
	PELAK	HARRY	DYMAC INDUSTRIES INC.	UAW Local 417
	PENA	RAMON	KENT-HOLLAND DIE CASTING & PLATING CO, INC.	UAW Local 672
	PEREZ		KEYSTONE TESTING INC.	USW Local 6661
	PERISTY	JOHN	GORNO STEEL&PROCESSING CO INC.	USW Local 1542
	PETRUNYAK	KAREN	VOYAGER EMBLEMS INC.	USW Local 14940
_	PHELPS	JAMES	WOODBRIDGE CORP ALT FOAM PLT	UAW Local 472
Ρ	PHILIPPE	F	SCM OFFICE SUPPLIES GROUP	UAIU Local 292
	PIETRZAK	LINDA	PBG	USW Local 8037
	PISKULA	DENNIS	RACINE DIE CAST COMPANY	UAW Local 627
	PITLOCK	KATHLEEN	BEACON HEALTH OPTIONS, INC.	UAW Local 412
	POOLE	EDWARD	METALPLATE GALVANIZING INC.	USW Local 7683
	POOLE	PEGGY	LEAR CORPORATION	UAW Local 282
	PRESTAGE	BOYCE	DULUTH STEEL FABRICATORS	USW Local 4422
	PRUITT	JAMES	BEAU-CHUCK CONTRACTING INC.	USW Local 5768
	PROFI	ROGER	UNARCO INDUSTRIES INC.	USW Local 7111
0	QUINTINA	RAMON	DYNAIR SERVICES MAINTENANCE, INC. (JFK CLASS B)	TWU Local 504
Y	-	CECIL	PHILLIPS MINE & MILL INC.	
				USW Local 178
				UP&P Local 1002
		MERLYN	DYNAIR SERVICES INC.	TWU Local 504
	RANDS	THOMAS	JAMES H KURTZ STEEL COMPANY	USW Local 4933
	RANGEL	ELISEO		UAW Local 477
	RAY	EDWARD	METALPLATE GALVANIZING INC.	USW Local 7683
	REDDINGTON	JOHN	OGDEN/ALLIED AVIATION SERVICES COMPANY OF NY	TWU Local 504
	REED	LORRAINE	FIRST VEHICLE SERVICES	UAW Local 66

	LAST NAME	FIRST NAME	EMPLOYER NAME(S)	UNION
	REED	RUBIE	PHEOLL MFG CO - DIVISION OF ALLIED PRODUCTS CORP	IBEW Local 1031
	RIVERA	JOSE	VAN DRESSER CORPORATION	UAW Local 1379
R	RODRIGUEZ	ANGEL	SCM OFFICE SUPPLIES GROUP	UAIU Local 292
	RODRIGUEZ	ANGEL	SCM OFFICE SUPPLIES GROUP	UAIU Local 292
	RODRIGUEZ	JEANETTE	DYNAIR SERVICES INC.	TWU Local 504
	ROHE	JOSEPH	WOODSTOCK DIE CAST INC.	UAW Local 922
	ROLL	GARY	WILLIAMHOUSE LLC.	USW Local 198
	ROMAN	ANNA	FOREST ELECTRIC COMPANY	IBEW Local 1031
	ROUMO	RENE	EQUIVEST ST. THOMAS, INC.	USW Local 8249
	ROWE	IRAN	NEW YORK SHIPYARDS	IWMSWA Local 15
	RUIZ	REYNALDO	ELECTRONIC ENCLOSURES	UAW Local 1612
	RUIZ ADARME	BIENVENIDO	SUNRAY FOOD PRODUCTS CORPORATION	USW Local 8228-73
	RUSSELL	KAREN	RIVERSIDE MANUFACTURING COMPANY	UAW Local 1390
	SAMEDY	INGRID	ALLIED AVIATION SVC CO OF NY FLEET SVC (a/k/a OGDEN SVCS CORP)	TWU Local 504
	SANDOVAL	FRANCISCO	CARMEL STEEL PRODUCTS	AIW Local 593
	SANICHARA	I	DYNAIR SERVICES INC.	TWU Local 504
	SANTIAGO	MANUEL	RACO STEEL COMPANY	USW Local 4775
	SATTERFIELD	GEORGE	USG INTERIORS INC.	USW Local 7070
	SAUNDERS	томмү	CAPITOL FIREPROOF STEEL	USW Local 6447
	SCHALK	WILLIAM	ARROW TOOL AND REAMER CO	UAW Local 157
	SCHULTZ	DENNIS	HCC INC.	UAW Local 904
	SCOTT	NATHANIEL	LEAR CORPORATION	UAW Local 282
	SEBASTIAN	HILDA	FEDERAL STEEL CORPORATION	UAW Local 181
	SENKINC	JOSEPH	MAC PLASTICS INC	USW Local 9204
	SEWER	MARIA	CANEEL BAY	USW Local 8249-04
	SHEEKS	RONNIE	BRADNER INDUSTRIES DIV	USW Local 24
	SHINDLEDECKER	DAVID	HIAB CRANES & LOADERS INC.	USW Local 165
	SHIRLEY	JOSEPH	CONTINENTAL CLAY COMPANY	USW Local 479
	SHOVAN	RANDALL	INLAND TOOL AND MANUFACTURING COMPANY INC.	UAW Local 155
	SHUE	MICHAEL	EMECO INDUSTRIES	USW Local 13051
	SHURSON	WARREN	HALLETT FORGE COMPANY	USW Local 1028
S	SIMMONS	LEMME	MESKER INDUSTRIES, INC.	USW Local 1065
5	SIMON	BRADLEY	DYNAIR SERVICES INC.	TWU Local 504
	SKRZYNSKI	DAVID	TOOL-DIE ENGINEERING COMPANY	UAW Local 1063
	SLOAN	GERALD	DARE PRODUCTS INC.	UAW Local 1294
	SMART	TED	ALLIED ACCESS & AUTO PARTS COMPANY	UAW Local 155
	SMITH	NORMAN	KERRY INGREDIENTS	USW Local 8394-4
	SMITH	ROBERT	MIAMI INDUSTRIAL TRUCKS, INC.	USW Local 888
	SMITH	WALTER	KEYSTONE TESTING INC.	USW Local 6661
	SNIDER	FRED	INMED CORPORATION	USW Local 15260
	SNYDER	STEVEN	ATLAS INDUSTRIES INC.	USW Local 4359
	STADLER	WERNER	ALLIED MAIN CORP FLT SVC P/T	TWU Local 504
	STANKO	CARL	PERMAFORM COMPANY INC.	USW Local 3783
	STEVER	HANSEL	BEAU-CHUCK CONTRACTING INC.	USW Local 5768
	STIRE	KESTER	GREENE'S GROCERY CO D/B/A	USW Local 13071
	STOVERN	CLAIR	PHOENIX STEEL INC.	USW Local 2138

	LAST NAME	FIRST NAME	EMPLOYER NAME(S)	UNION
	STROLE SR	MICHAEL	MCLAUGHLIN MANUFACTURING COMPANY	USW Local 3371
	SUAREZ	ALFREDO	BLONDELL CABINETS INC.	USW Local 14756
	SUAREZ	WILLIAM	GENERAL PLATING	USW Local 7052
	SURGEN	SUSAN	HAMLIN STEEL PRODUCTS INC.	UAW Local 1094
	SWARY	DAVID	STOUT CONSTRUCTION CO INC.	USW Local 15181
	TABRON	ROSANNE	KASTAR INCORPORATED	USW Local 14221
	TANKARD	EUGENE	MODERN TRASHMOVAL INC.	USW Local 14173
	TELLIS	SYLVESTER	GENERAL PLATING	USW Local 7052
	TESNER	ROGER	CUSTOM FABRICATORS, INC.	UAW Local 157
	TIRADO	JUAN	BLONDELL CABINETS INC.	USW Local 14756
	TITUS	KEVIN	CARMEL STEEL PRODUCTS	AIW Local 593
т	ΤΟΚΑΥ	MARTIN	DEMBY INDUSTRIES INC.	UAW Local 217
•	TONEY	CURTIS	KEYSTONE RESOURCES	USW Local 15137
	TOUSSAINT	ROY	CANEEL BAY	USW Local 8249-04
	TREPTOW	PHILLIP	RACINE DIE CAST COMPANY	UAW Local 627
	TRIPLETT	WILLIE	ACME BARREL COMPANY	UAW Local 477
	TROOP	LEONARD	C & J STEEL PROC & STORAGE	UAW Local 174
	TSARKOU	YOUHEN	PHILADELPHIA PIPE BENDING	USW Local 4889-21
	TURNER	JAMES	PETER PAN INDUSTRIES	USW Local 08228-42
U	UGARTE	HUGO	DYNAIR SERVICES INC.	TWU Local 504
	VALDEZ	MARIA	OXFORD SPEAKER COMPANY	IBEW Local 1031
	VALENTE	ANGELO	NEW YORK SHIPYARDS	IWMSWA Local 15
	VALENTIN OLSON	GLORIA	FEDERAL STEEL CORPORATION	UAW Local 181
V	VASQUEZ	MIGUEL	WELLS-GARDNER ELECTRONICS	IBEW Local 1031
	VAZQUEZ	JAVIER	TREVOR STEEL COMPANY	UAW Local 155
	VELEZ-BONILLA	EVELYN	ALLIED MAINTENANCE CORP FLEET SERVICE	TWU Local 504
	VICKINOVAC	LAWRENCE	ACME STAMPING & WIRE FORM COMPANY	USW Local 14034-37
	WALKER	CHARLES	BLUE CHIP PRODUCTS INC.	UAW Local 66
	WALKER	DAVID	GENERAL PLATING INC PLT #2	USW Local 7052
	WALLS	DONNALD	PBG	USW Local 8037
	WALLS	RONALD	RACO STEEL COMPANY	USW Local 4775
	WARDLOW	JAMES	GENERAL DIE CASTING COMPANY	UAW Local 155
	WARDROP	SUSAN	WOODBRIDGE CORPORATION	UAW Local 174
	WEBSTER	CALWYN	CANEEL BAY	USW Local 8249-04
	WEEKES	LEONARD	TREVOR STEEL COMPANY	UAW Local 155
	WELLS	GLENSTON	DYNAIR SERVICES MAINTENANCE, INC. (JFK CLASS B)	TWU Local 504
	WELLS JR	ARTHUR	CATALYST REGENERATION SERVICES	USW Local 3312
	WEST	MARSHA	T & W FORGE INC.	USW Local 8780
	WETZEL	RALPH	BRISTOL STEEL CORPORATION	UAW Local 181
W	WHITE	BRAUN	U S FORGE INC.	UAW Local 174
	WHORTON III	JESS	METALPLATE GALVANIZING INC.	IBT Local 947
	WILLIAMS	DOROTHY	ALLIED AVIATION SVC CO OF NY FLEET SVC (a/k/a OGDEN SVCS CORP)	TWU Local 504
	WILLIAMS	MADELINE	CANEEL BAY	USW Local 8249-04
	WILLIAMS	ROBERT	NEW YORK SHIPYARDS	IWMSWA Local 15
	WILSON	LAVERNE	NORTHWOOD MANUFACTURING COMPANY	AIW Local 492
	WILSON	MARY	PLYMOUTH TUBE COMPANY	USW Local 7533

	LAST NAME	FIRST NAME	EMPLOYER NAME(S)	UNION
	WILSON	PATRICIA	RUSSELL MEMORIAL HOSPITAL	USW Local 8384
	WILSON	R	FORT STEUBEN PRODUCTS, INC.	USW Local 8165
	WIMS	CYNTHIA	METAL & WELDING INDUSTRIES INC.	UAW Local 771
	WOLF	RONALD	BLUE CHIP PRODUCTS INC.	UAW Local 66
	WRIGHT	MARCEL	BLUE CHIP PRODUCTS INC.	UAW Local 66
	WRIGHT	THOMAS	WOODSTOCK DIE CAST INC.	UAW Local 922
	YAGHNAM	COSTANDY	TREVOR STEEL COMPANY	UAW Local 155
v	YERTY	WILLIAM	TEXSTAR INC.	UAW Local 129
T	YODER	VERNON	L E JOHNSON PRODUCTS INC.	UAW Local 5
	YOUCHNIK	STEVE	A A GAGE INC.	UAW Local 417
Z	ZERDIAN	LOUISE	DYNAIR SERVICES INC.	TWU Local 504